

Code of Ethics - Jack Sloan Coaching

As an executive coach, I hold myself to the highest standards of professional conduct and ethical behaviour. My Code of Ethics outlines the principles and guidelines that govern my interactions with clients, colleagues, and the coaching profession as a whole.

- 1. **Confidentiality**: I respect the confidentiality of my clients and their information. I do not disclose any sensitive or personal information shared during coaching sessions without explicit permission, except where required by law.
- 2. **Professionalism:** conduct myself with integrity, honesty, and professionalism at all times. I maintain clear boundaries and avoid any conflicts of interest that may compromise my ability to serve my clients effectively.
- 3. **Competence:** I am committed to continuous learning and development to enhance my coaching skills and expertise. I only provide coaching services in areas where I have the necessary knowledge, training, and experience.
- 4. **Respect:** I treat my clients with respect, empathy, and non-judgment. I recognize and appreciate the diversity of my clients and their unique backgrounds, experiences, and perspectives.
- 5. **Responsibility:** I take responsibility for the impact of my coaching interventions and strive to promote the well-being and development of my clients. I acknowledge the limitations of coaching and refer clients to other professionals when necessary.
- 6. **Boundaries:** I maintain clear boundaries in my coaching relationships and avoid engaging in any behaviour that may be perceived as inappropriate or unethical. I refrain from offering advice, counselling, or therapy beyond my scope of practice as an executive coach.
- 7. **Conflict resolution:** In the event of conflicts or disagreements, I seek to resolve them in a fair, respectful, and constructive manner. I prioritise the interests of my clients and the integrity of the coaching process.
- 8. **Professional Development:** I actively engage in ongoing professional development, supervision, and peer support to enhance my effectiveness as a coach and stay abreast of emerging trends and best practices in the coaching profession.

By adhering to these principles and guidelines, I demonstrate my commitment to ethical conduct and the highest standards of excellence in executive coaching.

If you have any questions or concerns about my Code of Ethics, please don't hesitate to contact me.

Jack Sloan